

Lead the Change: Spark a New Pathways Culture in Your Club

Discover how a few conversations and simple tools can *TRANSFORM* how your club connects, grows, and retains members.

You're invited to join the pilot phase of the **District 8 Pathways Enrollment and Engagement Initiative** — a collaborative effort designed to spark a *Pathways-from-Day-One* culture across District 8. This pilot brings together Division and Area leaders, club officers, and engaged members who share a common vision: helping every member connect with Pathways not as a checklist, but as a personal journey of growth.

Through simple tools, shared conversations, and practical coaching strategies, we'll begin laying the groundwork for a more purposeful, relevant, and welcoming Pathways experience — one that supports enrollment, inspires engagement, and strengthens retention from day one.

It begins with a few focused coaching sessions — and you're invited.

As part of this pilot, Jim Zboran — Division A Director (Elect) and a Transformational Leadership & Empowerment Coach — will lead a 1-hour group coaching sessions each week, held on twice on **Thursdays at 12:00 PM and 7:00 PM**. Sessions will run on the following dates: **May 22, 29 and June 5, 12, 19, and 26**. Participants are welcome to attend as many sessions as they find helpful. Every week will be different, and each will unfold in ways relevant to the participants.

Division Directors and Area Directors are encouraged to ensure that at least one club officer — or an interested member who can serve as a *Pathways Ambassador* — attends at least one session to bring insights back to their club.

The more members who engage, the more each club benefits — and the more every participant grows.

Whether you're a club officer, Area Director, or simply someone who wants to help your club thrive, these coaching sessions are designed to meet you where you are and help you grow. You'll walk away with practical tools, clearer messaging, and fresh ways to support members through the Pathways experience — but more than that, you'll develop skills that elevate your leadership, strengthen your voice, and create real impact in your club and beyond.

Now is the time to step up, contribute your voice, and help lead the way.

If you're ready to help shape a stronger, more connected Pathways culture in your club and across District 8, we invite you to join us. Whether you attend one session or all six, your voice, insight, and curiosity will help make this pilot stronger — and your leadership more impactful.