



## District Leader

### Biographical Information

Candidate's Name: Timothy Scarbrough

Candidate's Office: Area 8 Director

District Number: 8

Toastmasters member since: January 01, 2015

Education:

MBA - Proj. Mgmt - Norwich University, Bach of Fine Arts - Design/Educ., Comp Communicator, Comp Leader, Adv Comm Bronze, Leadership Develop L5, Pers Influence L4, Motivational Strat L2

Toastmasters offices held and terms of service:

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Toastmasters honors and recognition:

N/A

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

1-Project Manager since 1997 - US Army and private sector, 2-Army leadership roles from 1995-2007, 3-State of Illinois - Area Facility Manager 5 years, 4-State of Illinois - Regional Facility Manager 2 years --- , 5 - Farm and small business management and planning -15 years

What experience do you have in strategic planning?

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What experience do you have in the area of finance?

My expertise in finance primarily rests in budget development and cash flow in project management focusing on successful resource management. Successful resource management can save projects from failure and from cost overruns I have also served as club treasurer for nearly 4 years.

What experience do you have in developing procedures?

See Page 6

What lessons did you learn from previous leadership positions?

See Page 6

Why do you want to serve as a District leader?

I see District 8 needing new energy pumping into the areas and clubs. Over 6 years as a club officer and area director I see opportunities to encourage clubs to remember why they became toastmasters and why they still pay their dues. If clubs are encouraged and energized, this will grow

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

#1 - Use the tools we have effectively for greater success starting at District Director to club member. Every year we try to reinvent the wheel and become discouraged at lackluster results...we have pathways and many other means to become GREAT. #2 - See Page 6

Additional information about yourself:

I truly desire for people to know why we love this organization and how what we learn and teach applies everywhere. TI is not a religion nor an idol taking away from what is important in our lives. We show others how to live, survive, and grow.

TOASTMASTERS

INTERNATIONAL

Membership History - Jan. 27, 2024

Club ID	Club Name	Join Date	End Date
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2024	Sep. 30, 2024
CB-07047091	Mount Vernon Toastmasters	Apr. 1, 2024	Sep. 30, 2024
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2023	Mar. 31, 2024
CB-07047091	Mount Vernon Toastmasters	Oct. 1, 2023	Mar. 31, 2024
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2023	Sep. 30, 2023
CB-07047091	Mount Vernon Toastmasters	Apr. 1, 2023	Sep. 30, 2023
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2022	Mar. 31, 2023
CB-07047091	Mount Vernon Toastmasters	Oct. 1, 2022	Mar. 31, 2023
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2022	Sep. 30, 2022
CB-07047091	Mount Vernon Toastmasters	Apr. 1, 2022	Sep. 30, 2022
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2021	Mar. 31, 2022
CB-07047091	Mount Vernon Toastmasters	Oct. 1, 2021	Mar. 31, 2022
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2021	Sep. 30, 2021
CB-07047091	Mount Vernon Toastmasters	Apr. 1, 2021	Sep. 30, 2021
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2020	Mar. 31, 2021
CB-07047091	Mount Vernon Toastmasters	Oct. 1, 2020	Mar. 31, 2021
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2020	Sep. 30, 2020
CB-07047091	Mount Vernon Toastmasters	Apr. 1, 2020	Sep. 30, 2020
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2019	Mar. 31, 2020
CB-07047091	Mount Vernon Toastmasters	Oct. 1, 2019	Mar. 31, 2020
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2019	Sep. 30, 2019
CB-07047091	Mount Vernon Toastmasters	Apr. 1, 2019	Sep. 30, 2019
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2018	Mar. 31, 2019
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2018	Sep. 30, 2018
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2017	Mar. 31, 2018
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2017	Sep. 30, 2017

Club ID	Club Name	Join Date	End Date
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2016	Mar. 31, 2017
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2016	Sep. 30, 2016
CB-00606012	Southern Illinois Toastmasters Club	Oct. 1, 2015	Mar. 31, 2016
CB-00606012	Southern Illinois Toastmasters Club	Apr. 1, 2015	Sep. 30, 2015
CB-00606012	Southern Illinois Toastmasters Club	Jan. 1, 2015	Mar. 31, 2015

# TOASTMASTERS INTERNATIONAL

## Officer Positions - Jan. 27, 2024

Number	Name	Position	Start Date	End Date
DT-0008	District 0008	Area Director	Aug. 30, 2023	Jun. 30, 2024
CB-07047091	Mount Vernon Toastmasters	Club VP PR	Jul. 01, 2023	Jun. 30, 2024
CB-07047091	Mount Vernon Toastmasters	Club Treasurer	Jul. 01, 2023	Jun. 30, 2024
CB-00606012	Southern Illinois Toastmasters Club	Club Treasurer	Jul. 01, 2023	Jun. 30, 2024
CB-07047091	Mount Vernon Toastmasters	Club VP PR	Jul. 01, 2022	Jun. 30, 2023
CB-07047091	Mount Vernon Toastmasters	Club Treasurer	Jul. 01, 2022	Jun. 30, 2023
CB-07047091	Mount Vernon Toastmasters	Club Treasurer	Jul. 01, 2021	Jun. 30, 2022
CB-07047091	Mount Vernon Toastmasters	Club Secretary	Jul. 01, 2021	Jun. 30, 2022
CB-07047091	Mount Vernon Toastmasters	Club Sergeant at Arms	Jul. 01, 2021	Jun. 30, 2022
DT-0008	District 0008	Area Director	Jul. 01, 2020	Jun. 30, 2021
CB-07047091	Mount Vernon Toastmasters	Club Treasurer	Jul. 01, 2020	Jun. 30, 2021
CB-07047091	Mount Vernon Toastmasters	Club Secretary	Jul. 01, 2020	Jun. 30, 2021
CB-00606012	Southern Illinois Toastmasters Club	Club VP Education	Jul. 01, 2019	Jun. 30, 2020
CB-00606012	Southern Illinois Toastmasters Club	Club President	Aug. 07, 2019	Jun. 30, 2020
CB-07047091	Mount Vernon Toastmasters	Club VP Education	Jul. 01, 2019	Jun. 30, 2020
CB-07047091	Mount Vernon Toastmasters	Club Treasurer	Feb. 01, 2020	Jun. 30, 2020
CB-07047091	Mount Vernon Toastmasters	Club President	Jul. 01, 2019	Jun. 30, 2020
CB-00606012	Southern Illinois Toastmasters Club	Club VP Education	Jul. 01, 2018	Jun. 30, 2019
CB-07047091	Mount Vernon Toastmasters	Club VP Education	Apr. 15, 2019	Jun. 30, 2019
CB-07047091	Mount Vernon Toastmasters	Club President	Apr. 15, 2019	Jun. 30, 2019
CB-00606012	Southern Illinois Toastmasters Club	Club VP PR	Jul. 01, 2017	Jun. 30, 2018
CB-00606012	Southern Illinois Toastmasters Club	Club President	Dec. 14, 2016	Jun. 30, 2017
CB-00606012	Southern Illinois Toastmasters Club	Club President	Jul. 01, 2016	Dec. 13, 2016
CB-00606012	Southern Illinois Toastmasters Club	Club Sergeant at Arms	Sep. 10, 2015	Jun. 30, 2016

What experience do you have in strategic planning?

*I have participated and led projects using strategic planning practices especially focusing upon outcomes that met our organization goals. As an army planner and engineer projects I developed and led training programs for groups up to 50 persons. As a project manager I led building groups in construction missions throughout Central America. In later years I have participated in planning groups with toastmasters educational development in pathways, speechcraft, and also product related sales and licensing with farm products such as honey.*

What experience do you have in developing procedures?

*In the military I developed training procedures utilized in soldier and leader learning using robotic equipment, weaponry, and reconnaissance tools. As a commander as well as a government planner and administrator I have created hands-on training modules to support policies and procedures to assist others in more easily following rules and policy.*

What lessons did you learn from previous leadership positions?

*You are not a leader without people, both subordinates & higher managers. Active listening never goes out of style; this always rewards a leader with results even if you cannot notice immediate results. It is essential to complete projects & show follow through on goals; subordinates will see you prefer complete outcomes & will follow in your footsteps.*

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

*#2 - Retain the wealth of knowledge in the senior members all over D8 - challenge and motivate them to give back and build membership*

*#3 – Continue using the easily met DCP for basic success....they are too easily to accomplish and D8 needs to remind members of this.*

*#4 – Revisit Ralph Smedley and use what works...pursuing "new" and "innovative" isn't always the best practice and apathy is too easy to achieve*