



District Leader

Biographical Information

Candidate's Name: **Kenneth Don Freeman**

Candidate's Office: **Club Growth Director** District Number: **8**

Toastmasters member since: **June 1988**

Education:

BA Communication - Columbia College, 6 hours needed for BA Journalism - Univ. Central Oklahoma, AA Liberal Studies - Rose State College

Toastmasters offices held and terms of service:

**2 Full Terms - Area Governor/Director
2 Full Terms - Division Governor**

Toastmasters honors and recognition:

1990-91 District 16 Area O-1 Toastmaster of the Year, 1992-93 District 16 Area O-1 Toastmaster of the Year, 2012-2013 District 8 Division E Toastmaster of the Year. 2013 Distinguished Toastmaster Award.

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

Employment & Training Program Specialist - Oklahoma Employment Security Commission 1981-96

What experience do you have in strategic planning?

4 years of Toastmasters-specific experience as a district leader in Missouri and Oklahoma.

What experience do you have in the area of finance?

None other than home budgeting

What experience do you have in developing procedures?

At least 10 years employment-related experience as a program specialist for the State of Oklahoma. Was awarded the State of Oklahoma Productivity Enhancement Program Award in 1988 by the late Governor George Nigh for developing a procedure cost-cutting unemployment insurance operations for the state agency by 2.5 million dollars per year.

What lessons did you learn from previous leadership positions?

Leadership begins with character. Effective Leadership skills should be applied situational. Productive teams require a healthy productive environment. Recognize and reward the efforts of others. The true reward of a job well done is to have done it.

Why do you want to serve as a District leader?

It is not something I want to do. It is something that I have been in District 8 since 2008. Although I have only served two one-year terms as a formal district leader, I have been an informal influence in district leadership for the past twenty years. Pursuing the office of Club Growth Director at this time is inspired by our current circumstance. I believe I have the right organizational experience and leadership skills needed to make a difference.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

While some may suggest our priority is new members and new clubs, I believe we must also revisit moments in truth as a district. For far too long, top down communication has been district policy. S.M.A.R.T. goals may accomplish task, but what good are those accomplishments if they have not changed our circumstance?

Additional information about yourself:

I am Kenneth D. Freeman. It is not what I have to say about myself. But rather what others may have to say about me. If you really want to know who I am, ask the people who know me.