



## **How To Become A Pathways Champion**

Learn to encourage using Pathways to your club and new members

**NO PATHWAYS  
BASHING  
ALLOWED!!!**

# Comparing to the Past

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- ▶ Easier to follow
  - Each path is 5 Levels, Everybody has the same level 1, and similar level 2s
- ▶ The *things* you need to do to become a DTM has not changed
  - Club Officer for 1 Year
  - District Officer for 1 Year
  - Final Project
  - Club Coach/Club Mentor/Conduct a Youth Leadership/Conduct a Speechcraft
    - Grouping has changed, but still works towards requirements
  - Combination of Basic and Advanced Speeches

# Why embrace

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- ▶ Interactive Learning
- ▶ Self Learning
- ▶ Distinguished Club Plan
- ▶ Award Recognition and Frequency
- ▶ New Projects
- ▶ Including New Members
- ▶ Mentorship
- ▶ Being a Good Leader

# Interactive Learning

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- ▶ Pathways is not just words on a screen, but allows for multiple ways for Toastmaster members to learn
  - Videos
  - Interactive Screen to Engage Attention
  - Interactive Questions
  - Self Assessments to Track Progress

# Self Learning

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- ▶ Personal Development and Self Growth
- ▶ Projects that delve into who you are
  - Understanding Your Communication Style
  - Understanding Your Leadership Style
- ▶ Self Assessments
- ▶ Electives
- ▶ Reflecting on Your Path



# Distinguished Club Plan

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- ▶ 10 goals
  - 6 of the 10 goals are Education Goals
- ▶ Still 6 Education Goals
- ▶ All Goals are Pathways Levels

# Award Recognition and Frequency

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- ▶ Levels are more bite sized
- ▶ Comparison of New vs Legacy Goals
- ▶ NO levels are dependent on finishing a term/assignment
- ▶ Steady stream of awards





# New Projects

- ▶ Pathways is not about just giving speeches, it is about Personal Development
- ▶ Project added to modernize Toastmasters
- ▶ Pathways more about Projects
  - More Opportunities to practice leadership
  - Help you and your club

# Including New Members

- ▶ New Members can ONLY work in Pathways
- ▶ People follow the lead of others
- ▶ Easier for New Members to “Buy In” to the club
- ▶ The goal is to gain, then retain



# Mentorship

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- ▶ Many members pride on being mentors in Toastmasters
  - Toastmasters encourages mentorship
- ▶ You can't explain what you don't know
- ▶ Pathways encourages mentorship

# Being a Good Leader

- ▶ Toastmasters Motto: "Where Leaders are Made"
- ▶ You are a leader in your club
- ▶ Members follow your lead
- ▶ Good Leaders work with the tools they have to succeed
  - If you see Pathways as an obstacle or wall, it will be
  - If you see Pathways as a tool to strengthen you club, it will be

# Promoting Your Club to the Community Using Pathways

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- ▶ The Current Paths
  - Dynamic Leadership
  - Effective Coaching
  - Engaging Humor
  - Innovative Planning
  - Leadership Development
  - Motivational Strategies
  - Persuasive Influence
  - Presentation Mastery
  - Strategic Relationships
  - Team Collaboration
  - Visionary Communication
  - More to Come...

# Promoting Your Club to the Community Using Pathways (etc.)

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- ▶ Skills People want to develop
- ▶ Built in buzzwords
  - Leadership
    - Leadership Development
    - Motivational Strategies
    - Team Collaboration
  - Presentation/Communication
    - Visionary Communication
    - Presentation Mastery
    - Engaging Humor
- ▶ Public Relations Strategies Project



# In Conclusion

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- ▶ Pathways is not just about giving speeches; it is about improving your speaking and leadership styles
- ▶ Pathways allows for members to complete projects to improve the club, and get credit for it, engaging members to become more active
- ▶ Pathways is not in its finished stage; TI will continue to make changes to improve it
  - Adding New Paths (Engaging Humor)
  - Access to the Entire Path
    - TI is listening to constructive criticism and implementing it to improve the Pathways experience
- ▶ The members in your club will take YOUR lead, if you embrace Pathways, your club will be more likely to embrace it as well
- ▶ The sooner the better, it takes time to complete later levels, don't just focus on the now, but set up next year's leadership with a club that can succeed
- ▶ This Presentation will be posted on the District 8 website for future reference
  - <https://dist8tm.org/resources/pathways/>

# Your Pathways Co-Chairs

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