TOASTMASTERS INTERNATIONAL

How To Become A Pathways Champion

Learn to encourage using Pathways to your club and new members



NO PATHWAYS BASHING ALLOWEDIII



Comparing to the Past

- ► Easier to follow
 - Each path is 5 Levels, Everybody has the same level 1, and similar level 2s
- ▶ The things you need to do to become a DTM has not changed
 - Club Officer for 1 Year
 - District Officer for 1 Year
 - Final Project
 - Club Coach/Club Mentor/Conduct a Youth Leadership/Conduct a Speechcraft
 - Grouping has changed, but still works towards requirements
 - Combination of Basic and Advanced Speeches



Why embrace

- ► Interactive Learning
- Self Learning
- Distinguished Club Plan
- Award Recognition and Frequency
- New Projects
- Including New Members
- Mentorship
- Being a Good Leader



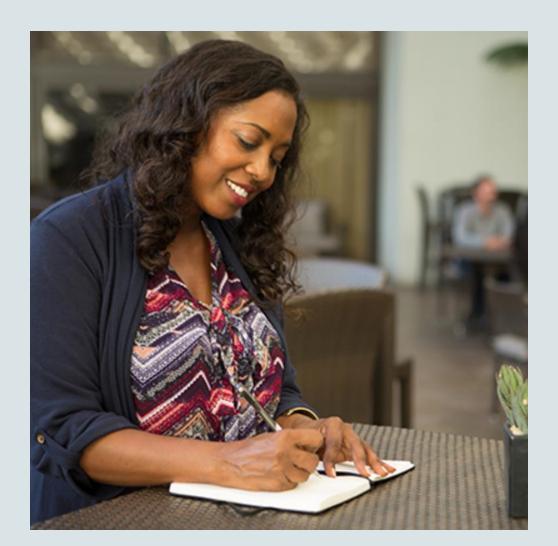
Interactive Learning

- ► Pathways is not just words on a screen, but allows for multiple ways for Toastmaster members to learn
 - Videos
 - Interactive Screen to Engage Attention
 - Interactive Questions
 - Self Assessments to Track Progress



Self Learning

- Personal Development and Self Growth
- Projects that delve into who you are
 - Understanding Your Communication Style
 - Understanding Your Leadership Style
- Self Assessments
- ► Electives
- Reflecting on Your Path





Distinguished Club Plan

- ► 10 goals
 - 6 of the 10 goals are Education Goals
- ► Still 6 Education Goals
- ► All Goals are Pathways Levels



Award Recognition and Frequency

- Levels are more bite sized
- Comparison of New vs Legacy Goals
- ► NO levels are dependent on finishing a term/assignment
- Steady stream of awards





New Projects

- ► Pathways is not about just giving speeches, it is about Personal Development
- Project added to modernize Toastmasters
- Pathways more about Projects
 - More Opportunities to practice leadership
 - Help you and your club



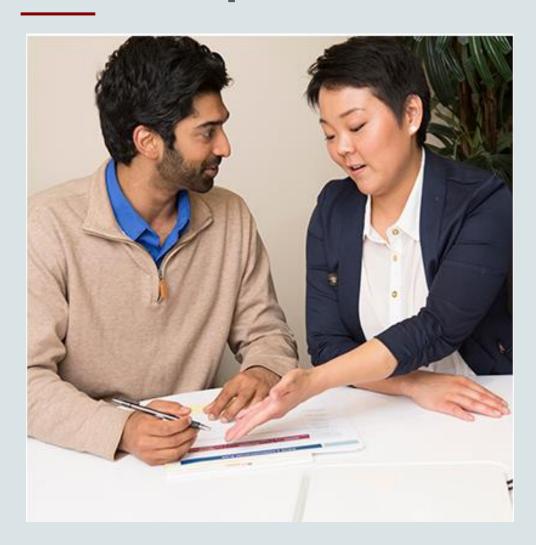
Including New Members

- New Members can ONLY work in Pathways
- People follow the lead of others
- ► Easier for New Members to "Buy In" to the club
- ► The goal is to gain, then retain





Mentorship



- Many members pride on being mentors in Toastmasters
 - Toastmasters encourages mentorship
- You can't explain what you don't know
- Pathways encourages mentorship



Being a Good Leader

- Toastmasters Motto: "Where Leaders are Made"
- You are a leader in your club
- Members follow your lead
- Good Leaders work with the tools they have to succeed
 - If you see Pathways as an obstacle or wall, it will be
 - If you see Pathways as a tool to strengthen you club, it will be



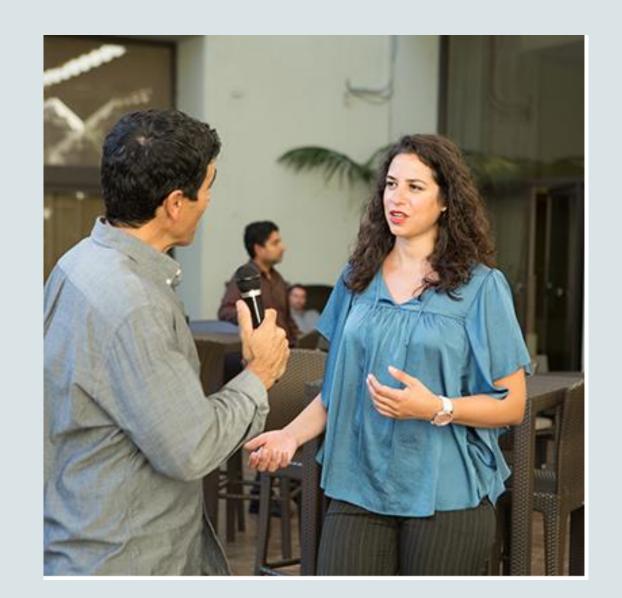
Promoting Your Club to the Community Using Pathways

- ► The Current Paths
 - Dynamic Leadership
 - Effective Coaching
 - Engaging Humor
 - Innovative Planning
 - Leadership Development
 - Motivational Strategies
 - Persuasive Influence
 - Presentation Mastery
 - Strategic Relationships
 - Team Collaboration
 - Visionary Communication
 - More to Come...



Promoting Your Club to the Community Using Pathways (etc.)

- Skills People want to develop
- Built in buzzwords
 - Leadership
 - Leadership Development
 - Motivational Strategies
 - Team Collaboration
 - Presentation/Communication
 - Visionary Communication
 - Presentation Mastery
 - Engaging Humor
- Public Relations Strategies Project





In Conclusion

- Pathways is not just about giving speeches; it is about improving your speaking and leadership styles
- ► Pathways allows for members to complete projects to improve the club, and get credit for it, engaging members to become more active
- ▶ Pathways is not in its finished stage; TI will continue to make changes to improve it
 - Adding New Paths (Engaging Humor)
 - Access to the Entire Path
 - TI is listening to constructive criticism and implementing it to improve the Pathways experience
- ► The members in your club will take YOUR lead, if you embrace Pathways, you club will be more likely to embrace it as well
- ▶ The sooner the better, it takes time to complete later levels, don't just focus on the now, but set up next year's leadership with a club that can succeed
- ► This Presentation will be posted on the District 8 website for future reference
 - https://dist8tm.org/resources/pathways/



Your Pathways Co-Chairs



Andrew Welter Pathways Co-Chair



Debbie YoungPathways Co-Chair