



District 8 Toastmasters
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Where Leaders Are Made

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Long-Range Planning Committee Report for 2018

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On behalf of the Long-Range Planning Committee, I proudly submit our report for 2018. We hope these suggestions can be incorporated as we move into 2018-19.

Our report is divided into 3 areas of focus: Peer to Peer Mentoring, Recruitment with a Focus on Diversity and Inclusion and Member Retention. Each area of focus was carefully researched and reviewed by select committee members as noted. Going forward I know they all will happily lend their support and leadership to their area of focus.

Keep them informed about area, division, district and TI news. Encourage them to read our Communic~8 and the TOASTMASTER magazine. Highlight an item from one of them during the club business meeting.

Designate club officer, preferably the VP Membership, to follow up with members who miss several meetings in succession. Mentor could also do this.

Use Moments of Truth to develop a list of improvements and how they can be accomplished. Be open to suggestions.

Ensure all members have an opportunity to speak at the club meeting. If members do not have a role, be sure to call on them for Table Topics before calling on guests.

B. Recognize members' achievements.

It is the little things that matter. Recognize a member for doing an outstanding job of (fill in the blank) at the meeting. Use the Pathways digital feedback badges to recognize efforts.

Hold an end-of-the-year meeting to acknowledge members' achievements in their Toastmasters and personal lives: club officers, club DCP goals attained, membership (retained and new members), members who earned an educational/leadership award, mentors, members who participated in contests, members who assisted at district events, member with good attendance, and personal achievements. Serve refreshments.