

District 8 Toastmasters DEC Meeting Minutes

By Tim Spezia, Administration Manager

Date: February 20, 2015

Meeting called to Order

Time: 1:03 pm on 02/20/2016 by Tom Coscia, DTM, Parliamentarian/web site master
Introduces District Director Farzana Chohan, DTM

Farzana welcomes everyone in meeting, offers a reason why there are some members not in attendance, "They have a life"
2nd reason, why do we do this

Agenda presented:

Tom Coscia is standing in as Logistics manager

District parliamentarian,

Tim Spezia, Admin manager

Ask for motion to adopt agenda with noted corrections:

Parasuram Anantharam. Area 2 Director makes the motion to accept the agenda

Seconded by Camesha Hill Carter, Public relations manager

Need vote: all in favor in adopting agenda for today's meeting on 2/20/2016 say aye: ayes heard
All opposed say nay, no nays heard

The motion to adopt the agenda with noted correction carries.

The next order of business is to accept the minutes of the 10/24/2015 DEC meeting

Administration Manager, Tim Spezia

A copy of the agenda was emailed earlier in week, but there are copies being handed out,

Please review for corrections:

Spelling of Parasuram Anantharam last name is misspelled, that will be corrected,

Discussion

Need a motion to accept the October 24, 2015 minutes with noted correction of Parasuram's last name spelling.

Camesha Hill-Carter, Public Relations Manager makes a motion to accept the minutes with correction.

No second needed or vote taken

The last DEC meeting minutes from October 24, 2015 are adopted with one correction

Credentials Report needed from Immediate Past District Governor Sandy Kardis,

18 out of 33 Dec members are present, the quorum is 17. Any items requiring a vote can be carried out.

The second item for discussion: are awards earned last year that have not been picked up.

Awards passed out:

Rick Maxwell Distinguished area

Will Hayden, Select distinguished area

Rebecca Now for Select Distinguished area

Area Governor of the year and Distinguished Area: Lisa Cooksey Cannon

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3 Nominating committee, looking for officers for next year

Additional club awards clearly labeled Area Directors should pick them up and take them to their club.

Question from Rebecca Now how is information on new Area director candidates shared with committee? Forms with information are emailed nomination@dist8tm.org.

Website form is editable

Farzana: A motion is needed to adopt the credentials report as presented by Sandy Kardis, IPDG:

Rebecca Now Area 9 director: I move that we accept the report as presented by Sandy Kardis, IPDG

Need a second

Mark Strothmann, Area 12 director seconds

All in favor, Say "aye" ayes heard

All opposed say nay no nays heard

The credential report is adopted as presented.

Clarification by Farzana Chohan, District Director: area directors are appointed positions and nominations are filed and presented to the next leadership team for consideration.

Innovative ideas and practices section

Stems from leadership training present an idea in last 6 months that is working, we want our area directors and division director to present their ideas on what is working well in their respective areas.

There is only one division director present

Dan Darnall, Leadership Development Chair: John should be timer 10 green, 11 yellow, 12 red

Division A

- Officers not trained, what are the reasons? Can training be done over computer like WebEx,
 - A series of emails from Area Director, plenty of training opportunities throughout the period, need lots of reminders.
- Success plans for Presidents to show how to track points with names to accomplish stated goals.
- Enhance level of language and expression by elevating Grammarian role
- Speech writing workshop that could be useful to members
- Explore video capability for use in club meetings
- Speech evaluation training for club needed
- Member mentoring on cc and cl program

Division B

Bridgette Wesley, Division B Director

Yutuka Ikeda, Area 3 Director

- Club to start utilizing virtual meeting concept because home club is going through transition
- Virtual meeting concept used by Script Masters 5 clubs in company
- Utilize advanced manuals when Virtual meeting concept is up and running 32:40
- VP of Mentorship as proposed position can be officer. (Important for retention)
- Video conference ideas, virtual meeting need guidelines more meetings possible with club presidents

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Sandy Kardis, IPDG representing Stuart Welter as Area 13 Director club visits and other person
How to make meetings more creative?

- Different room setups seating arrangement
- Have a backwards meeting
- Do a brag for a buck to fund recognition event
- Speech a thon
- VP of Ed makes up unique award for each meeting
 - Stick to it

Division C

Lemont Curry, Area 11 Director

Perfect practice makes practice, focus on basics

Issues- what takes the time to make DTM, focus on what is important, keeps records, this makes the difference, VP of ED keeps manuals, you serve as functionary, task is noted in manual, know where you are and advised by VP of ED.

Touch Base with Area Directors through video conference. Use ideas on the book reference "Power of the Half hour",

If a better you is achieved then you can pass that along to others.

Presented top ten tips to new audience for giving a speech, gave the first five; if you want the other five come to our Toastmasters meeting

Rick Maxwell, Area 1 Director

Went to restaurant and did table topics and was able to get some new members

Create YouTube channel for area 6 moments of truth

Video Blogging

Periscope allows for short video

10 minute break Return at 2:10 pm

Division E

Erin Tucker, Area 7 Director

Training idea shared: cross over training showed what each officer did, to note similarities of what is done, had a q/a session; where to find resources if answer is not known where to go to get answer.

Two prison clubs in Division. [Alpha and]Talu : Jimmy Lockhart, Area 21 Director, Cindy Larm, PDG does visits / work

Division F

Pierre Smith, Division F Director

- Primary Conversations is Mentoring club at science center,
- Had open house Club meets on college campus did not result in members

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- Club president approached the English professor, said he would encourage students to check out club
- To invite college president to meeting

Area 12 Mark Strothmann, Area 12 Director

- Table topics continuous story topic, continued from each participant.
 - Example story cited
- Capital T impromptu speeches given periodically pick 1 of 5 subjects from an envelope at beginning of meeting, then present it when speaker slot arrives

- How can clubs work together? Close proximity of club locations
 - Discussion and examples of clubs interaction, Washing University Staff Day,

Jackie Lorraine, Area 19 Director

- Have two year stint as Area Director, first primary, then second year assistant/mentor

Change in Agenda in Agenda order

PR report

Camesha Hill-Carter, Public Relations Manager: 96 PR in clubs, if each PR would send a press release results in 96 media coverage

Small items by each can be significant;

PRs need to come to training to develop media connections

Challenges and Solutions

Farana Chohan, DD: Will spend 20 minutes on challenges and the solution

Identify

Retention and member engagement

Getting new members

Club goals

Individual goals

Engage officers

Understand dynamics of Toastmasters

VP of Mentoring

There is a lot of material, Districts, TI

TM mentoring not favored, just assigned mentors and mentee, not robust enough

Chair of mentoring; responsibility removed from VP of education

Area and Division Council meetings are important

Examples from Areas given

College clubs would have a reduced membership cost.

Custom tailoring of tasks planned for new program.

Farzana Chohan, District Director to ask TI about College program planning

Consider program of reimbursing members of giving speeches in high school clubs 18 and up,

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Awareness meeting format:

Engagement of officers when area directors visit clubs, ask the club what subject they would like to hear They want to hear from AD.

Work life balance: manage stress in work, TM and personal life, Take on a lot, needs to be managed.

How do you manage your stress?

- Talking to people and asking for help.
- Schedule “me time”
- Becoming engaged in activity
- Get enough sleep
- Get volunteers
- Keep lists and cross off when done
- Surround self with a Team for event planning
- Have a partner
 - to offer assistance/help
 - Have an honest trusted mentor

Handout available for stress management

Club Growth Director

Kat Mokriakow, Club Growth Director

- New club development
 - 5 new clubs chartered
 - 5 new clubs on bubble
 - 6 client organization in negotiation
 - Awareness meeting format
 - Explain the TM format is shared.
 - Asked to get 20 members ready, then sample meeting is presented.

Awareness format works, why can't it work for existing clubs

- Existing clubs
 - Visit them, go through manuals and share the Toastmasters program, explore it
 - Show what Toastmasters have to offer.

Membership drives

Low membership workshops

Video contest: show through video your Toastmaster experience, why someone should join your club.

TI website search term: “marketing flyers” gives valuable information

Discussion between clubs strong clubs could mentor low member clubs

Retain members should be part of improving membership

Program Quality Director

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Jacque Vick, PQD,

Club training

283 registrations at TLI, 198 showed up, 26 walk-ins

- Early bird
- Mid-year TLI
- Make up training

312 officers trained, need Division F, all training must be done by 2/29/2016

412 members in June TLI

Has it ever been tracked if first TLI vs mid-year

Is more training warranted?

Discussion:

Questions: asked why officers have to be retrained. Turn around back to officer do they know everything? Discussion

To ask TI why training for the same officer after six months

TLI is more than district training to interest those officers

Out of time,

Contests taking place, end of March for areas, 23 of April for Division contests, most dates are secured.

Spring conference planning is underway, need volunteers see me or Joann York, Mother's day weekend

Will do baskets for fund raising, (Mother's Day basket)

June TLI needs Co Chairs

UMSL and SLU John Cook school of business; Saturday June 4 or June 11

District Director

Farzana Chohan,

Covered

Solutions Experience of ME, Members Experience

Gaining new members, must respect existing members

November conference and corporate recognitions

Mid-year training

Mid-year Trio training

Video recognition of awards to December 30

Contestant Development workshop

What is coming up?

TM coming up

After October 1 2016 dues goes up to \$45

Virtual meeting addressed

Clubs will be suspended if dues not paid on time

TI looking to change to "for profit" organization

Going forward clubs need training

Clubs lost are being offset by new clubs

Announcement for innovation awards

Division C, 1st place

Division B, 2nd place

Division A, 3rd place

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Any Unfinished Business

None

Any New Business

None

Motion to adjourn

Rebecca Now Area 9 Director makes motion to adjourn

Som Bhattacharya, Area 4 director seconds the motion

All in favor say "aye" ayes heard

All opposed, say "nay" none heard

Meeting is adjourned

Picture of district DEC members in attendance to be taken

Minutes of February 20, 2016

Respectfully submitted by Tim Spezia, Administration Manager

March 10, 2016